



Diocese of Oakland

Department of Human Resources

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Administrator Salary Scales

2025-2026

STEP	A BA/BS + CCC	B MA/MS OR ADMIN CRED	C MA/MS + ADMIN CRED	D DOCTORATE
1	\$95,522	\$103,607	\$105,653	\$108,507
2	\$97,051	\$105,263	\$107,344	\$110,306
3	\$98,605	\$106,947	\$109,062	\$112,135
4	\$100,184	\$108,656	\$110,807	\$113,994
5	\$101,788	\$110,394	\$112,581	\$115,817
6	\$103,417	\$112,159	\$114,382	\$117,670
7	\$104,604	\$114,400	\$116,276	\$119,513
8	\$106,312	\$117,948	\$119,197	\$122,351
9	\$107,744	\$119,662	\$121,071	\$124,235
10	\$109,474	\$121,318	\$122,737	\$125,928
11	\$110,850	\$122,859	\$124,307	\$127,533
12	\$112,220	\$124,411	\$125,895	\$129,159
13	\$113,606	\$125,990	\$127,500	\$130,830
14	\$115,145	\$127,609	\$129,346	\$132,697
15	\$117,088	\$129,495	\$131,824	\$135,102
16	\$118,939	\$131,970	\$134,363	\$137,530
17	\$120,694	\$134,510	\$137,375	\$140,382
18	\$122,436	\$137,070	\$140,643	\$143,442
19	\$123,785	\$139,533	\$143,096	\$145,938
20	\$126,011	\$142,056	\$145,721	\$149,706
21	\$127,899	\$144,496	\$148,367	\$152,816
22	\$130,291	\$147,677	\$151,089	\$156,484
23	\$132,582	\$150,929	\$154,012	\$158,569
24	\$133,518	\$153,033	\$155,850	\$160,626
25	\$135,672	\$155,214	\$158,100	\$163,088
26	\$137,726	\$157,409	\$160,545	\$165,166
27	\$139,903	\$159,196	\$162,374	\$166,534
28	\$142,067	\$160,983	\$163,863	\$167,929
29	\$144,101	\$162,773	\$165,335	\$169,227
30	\$145,990	\$164,586	\$166,915	\$170,551
31	\$147,881	\$166,232	\$168,484	\$171,863
32	\$149,746	\$167,558	\$170,155	\$173,198
33	\$151,634	\$168,887	\$171,935	\$174,733
34	\$153,520	\$170,079	\$173,686	\$176,634
35	\$155,403	\$171,253	\$175,544	\$178,693
36	\$157,422	\$172,380	\$177,471	\$180,569
37	\$159,243	\$173,467	\$179,300	\$182,240
38	\$161,022	\$174,567	\$181,142	\$183,586
39	\$162,721	\$175,643	\$182,847	\$185,008
40	\$164,412	\$176,746	\$184,387	\$186,519